



Welcome to Sweet Tec!

Opportunities for Skilled Electronic Technicians, Mechatronics Technicians and Industrial Mechanics in Germany

What does the project offer?

- ✓ Permanent employment contract at Sweet Tec GmbH. Sweet Tec is a confectionery factory in the federal state of Mecklenburg-Western Pomerania, about 70 km east of Hamburg. Find more information on Sweet Tec here: www.sweettec.de
- ✓ Sweet Tec provides reasonable price accommodation for participants (for the first 6 months)
- ✓ Recruitment of up to 15 candidates for the company
- ✓ A salary from EUR 3.400 to EUR 4.000 per month before taxes for a start. Depending on the status of recognition and special additional qualifications
- ✓ Information and support on applying for EURES financial aid for a preparatory German course still in your home country up to German level A2
- ✓ Further language courses in Germany financed by employer and/or Federal Public Employment Services of Germany
- ✓ **EURES mobility grants** can be applied for to cover a part of the costs for travel to interviews, the move to Germany or expenses related to recognition of the degree (if the requirements are met)

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- ✓ Employers are taking care of the necessary aspects of recognition and the integration process

What are the requirements for participants?

- ✓ Completed vocational qualification as an electronics technician, mechatronics technician or industrial mechanic or comparable qualifications
- ✓ **Residence + nationality of an EU member state or personel EU permanent residence permit with the addition “RE larga DU UE”**
- ✓ Willingness to learn German in your home country up to level A2
- ✓ You will continue to learn German during working hours when you are in Germany
- ✓ Knowledge of English is a plus
- ✓ Willingness to work in a 3-shift system / at night

Are you interested? Send an email untill 30.04.2026 using the message title "Welcome to Sweet Tec" with an Up-to-date CV in english or spanish and a copy of your Qualifications all in a single PDF document to bproe@sepe.es

The CV must include

- EU Nationality or permanet residence permit in EU
 - the residence where you currently live
 - Contact details: mobile phone and email
 - Qualifications diplomas
 - Detailed work experience
- CVs that do not include all this information will be considered as not submitted

The **ZAV (International Placement Services)** is part of the **German Public Employment Service** (the Bundesagentur für Arbeit). At the ZAV, we provide you with independent, neutral advice and are part of the European **EURES network**.

The service we offer you is free of charge!

Please find our web page here: <https://www.arbeitsagentur.de/vor-ort/zav/startseite>

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Electronics Technician for Industrial Engineering (m/f/d)

Benefits:

- Up to **36 days of vacation** per year + **two half-days off** on Christmas Eve and New Year's Eve
- **Holiday pay & annual bonus**
- We provide **reasonable price accommodation for your first 6 months**
- **Crisis-proof job** in a growing family-owned company
- **800 m² in-house gym** with free courses – right on site
- **JobRad leasing** for your commute to work or into the countryside
- **Friendly team & structured induction** – we are informal

Your tasks as an Electronics Technician (m/f/d):

- Inspecting, servicing and maintaining our production equipment
- Fault analysis and troubleshooting – so that everything runs smoothly
- Contributing your ideas to optimizations and technical projects
- Ensuring continuous and reliable production in a 3-shift system

What you bring:

- Completed vocational training as an industrial electronics technician, electrician, electronics technician, high-voltage electrician, electrical systems installer, facility technician, electronics technician for industrial engineering (m/f/d), or a comparable qualification
- Willingness to work full-time in a 3-shift system
- Knowledge of process, procedural, and measurement technology
- Independent, reliable and structured work approach

Who we are:

Shaping success as a team in a real candy factory – professional, passionate, and innovative? Setting trends and inspiring the world with our sweets? Welcome to the **Sweet Tec Bonbon Family**.

In the Hamburg metropolitan region, we produce fruit gummies, hard candies, lollipops, toffees and even vegan products at several highly modern manufacturing

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Bundesagentur für Arbeit
Zentrale Auslands-
und Fachvermittlung (ZAV)



sites with deep product expertise.

We are a committed and sustainably operating family-owned company with almost **800 employees**. After 22 years on the market, we continue to grow rapidly and develop our business with great momentum.

Industrial Mechanic (m/f/d)

Benefits:

- Up to **36 days of vacation** per year + **two half-days off** on Christmas Eve and New Year's Eve
- **Holiday pay & annual bonus**
- We provide **accommodation for your first 6 months**
- **Crisis-proof job** in a growing family-owned company
- **800 m² in-house gym** with free courses – right on site
- **JobRad leasing** for your commute to work or into the countryside
- **Friendly team & structured induction** – we are informal

Your new responsibilities:

- Carrying out maintenance, repair and optimization work on our machines
- Analyzing technical errors and troubleshooting production malfunctions
- Ensuring a smooth and reliable production process
- Supporting the commissioning of new machines and equipment

What you bring:

- You have completed vocational training in a technical profession (e.g. Industrial Mechanic, Automotive Mechatronics Technician, Mechatronics Technician, Electronics Technician, Plant Mechanic, Cutting Machine Operator, Agricultural and Construction Machinery Mechatronics Technician (m/f/d))
- Working in a 3-shift system is no problem for you
- You enjoy working in a team
- You approach tasks independently and with a solution-oriented mindset

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Bienvenido a Sweet Tec!

Oportunidades para Técnicos Electrónicos, Técnicos en Mecatrónica y Mecánicos Industriales en Alemania

¿Qué ofrece el proyecto?

- Contrato de trabajo indefinido con Sweet Tec GmbH, una fábrica de confitería situada en Mecklemburgo-Pomerania Occidental, a unos 70 km al este de Hamburgo.

www.sweettec.de

- Alojamiento a precio razonable durante los primeros 6 meses.

- Selección de hasta 15 candidatos.

- Salario inicial entre 3.400 y 4.000 EUR brutos al mes, según reconocimiento y cualificaciones.

- Información y apoyo para solicitar ayudas EURES para cursos de alemán (hasta nivel A2) en el país de origen.

- Cursos adicionales de alemán en Alemania financiados por el empleador y/o los Servicios Públicos de Empleo.

- **Posibilidad de solicitar ayudas de movilidad EURES** para cubrir gastos de viaje, traslado o reconocimiento profesional.

- Apoyo del empleador en el proceso de reconocimiento y en la integración.

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Requisitos para los participantes:

- Formación profesional completa como técnico electrónico, técnico en mecatrónica, mecánico industrial o cualificación similar.
- Nacionalidad/residencia de un país de la UE o permiso de residencia permanente UE **con la adición "RE larga DU UE"**
- Compromiso para aprender alemán hasta nivel A2 en el país de origen.
- Continuar aprendiendo alemán durante la jornada laboral en Alemania.
- Inglés: valorable.
- Disponibilidad para trabajar en sistema de 3 turnos / nocturno.

Si estás interesado/a envía un correo electrónico antes del 30/04/2026 con el asunto "Bienvenido/a a Sweet Tec" e incluye tu CV actualizado en inglés o español y una copia de tus títulos académicos, **todo en un único documento PDF** a bproe@sepe.es

El CV debe incluir:

- Nacionalidad de la UE o permiso de residencia **RE larga DU UE**
- Lugar de residencia actual
- Datos de contacto: teléfono móvil y correo electrónico
- Títulos académicos
- Experiencia laboral detallada

No serán pre seleccionados aquellos CV que no incluyan todos estos datos

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Técnico Electrónico para Ingeniería Industrial (m/f/d)

Beneficios:

- Hasta 36 días de vacaciones por año + dos medias jornadas libres (Nochebuena y Nochevieja).
- Pago vacacional y bonificación anual.
- Alojamiento a precio razonable durante los primeros 6 meses.
- Puesto estable en una empresa familiar en crecimiento.
- Gimnasio interno de 800 m² con cursos gratuitos.
- JobRad (leasing de bicicleta) para desplazamientos.
- Equipo amable y plan de incorporación estructurado.

Tareas:

- Inspección, mantenimiento y reparación de equipos de producción.
- Análisis y solución de averías.
- Participación en mejoras y proyectos técnicos.
- Garantizar producción continua en sistema de 3 turnos.

Perfil:

- Formación completa como técnico electrónico industrial, electricista, instalador de sistemas eléctricos, técnico de instalaciones, etc.
- Disponibilidad para trabajar a tiempo completo en sistema de 3 turnos.
- Conocimientos de procesos, procedimientos y tecnología de medición.
- Trabajo autónomo, fiable y estructurado.

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Mecánico Industrial (m/f/d)

Beneficios:

- Hasta 36 días de vacaciones por año + dos medias jornadas libres (Nochebuena y Nochevieja).
- Pago vacacional y bonificación anual.
- Alojamiento durante los primeros 6 meses.
- Puesto estable en empresa familiar en crecimiento.
- Gimnasio interno con cursos gratuitos.
- JobRad para desplazamientos.
- Equipo amable y plan de incorporación.

Responsabilidades:

- Mantenimiento, reparación y optimización de maquinaria.
- Análisis de errores técnicos y resolución de problemas.
- Garantizar procesos productivos estables.
- Apoyo en la puesta en marcha de nuevas máquinas.

Perfil:

- Formación técnica completa (mecánico industrial, mecatrónica, electrónica, mecánico de maquinaria agrícola o de construcción, etc.).
- Disponibilidad para trabajar en sistema de 3 turnos.
- Capacidad para trabajar en equipo.
- Enfoque independiente y orientado a soluciones.

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