



MAESTRAS/OS DE EDUCACIÓN INFANTIL ¿Será Finlandia tu próxima aventura? ENTREVISTAS EN ESPAÑA EN DICIEMBRE

Are you interested in working in a country renowned for providing the best education in the world? Join a workplace that values your strengths and recognizes the potential in both you and the children. Let's combine the world's best educational practices with your expertise and embark on this exciting adventure together!

Helsinki welcomes early childhood education teachers! (20 positions)

If you have a degree in Childhood Education, speak English really well (B2+) and are ready to learn Swedish in an intensive training process before moving to Finland...

The [City of Helsinki](#) offers a full-time permanent contract for an Early Childhood Education Teacher to work at **Swedish-speaking public early childhood education centres** located in the major Helsinki city districts.

The daycare centers are open between 6:15 and 17:30 and the shifts are arranged according to the needs of the families. A typical shift is 7 hours and 40 minutes long. Helsinki Early Childhood Education system consists of approximately 300 Finnish-speaking and 50 Swedish-speaking units. Currently there are about 6,000 employees engaged in public early childhood education in Helsinki. As an Early Childhood Education Teacher in Finland, you support the holistic development of children aged 0–6 in an inclusive, child-centered environment. Working closely with your team, you share responsibility for children's learning, safety, and well-being. You plan and implement pedagogical activities based on each child's needs, encourage exploration, and promote independence and confidence in daily routines.

Your main responsibilities include:

- Planning, implementing, and assessing activities based on children's individual development plans
- Collaborating with colleagues, families, and multidisciplinary partners
- Guiding daily activities in line with Helsinki's ECEC curriculum and your unit's operational plan
- Observing, documenting, and evaluating children's progress and updating plans accordingly
- Promoting open communication and active involvement of children and families

ECEC in Finland is part of the national education system and is based on an integrated approach to care, education and teaching, the so-called "educare" model, with particular emphasis on full day pedagogy, play-based learning, inclusivity, positive pedagogy, and child participation in all daily activities. Read more about ECEC in Finland from the Finnish National Agency's of Education pages: [Early childhood education and care in Finland](#).

Qualification, language, and other requirements:

- We are looking for a proactive and adaptable team player with strong interpersonal skills. You are eager to grow professionally, open to new ideas, and ready to contribute creatively. Flexibility, initiative, and a commitment to learning the Swedish language are essential for a smooth transition and effective

communication. A positive, resilient attitude and a passion for early childhood education will make you a valuable addition to our team.

- The applicant must have a residence and work permit in the European Union.
- The applicant must have at least a Bachelor’s degree in Early Childhood Education. The employer provides assistance with the degree recognition with the Finnish educational authorities (read [more](#) about the procedure and [more](#) about the ECE degrees in particular).
- The applicant must provide an extract from the criminal record as referred to in section 6 (2) of the Criminal Records Act of Finland when the work involves raising, teaching, care or other caretaking of a minor or other work in personal contact with the minor in the absence of a guardian.
- The applicant must provide proof of not having respiratory tuberculosis.
- Applicants **are not required to know the Swedish language at the time of their job application** The language training will be conducted remotely and can be completed alongside your current work, starting from January 2026. Attendance and active participation in the training is mandatory.
- Applicants should have a genuine interest in relocating to Finland. The language training provided before moving includes comprehensive information about Finland and Finnish society to make the settling in the new surrounding as smooth as possible. The recruited teachers are guided and assisted throughout the whole relocation process, from obtaining necessary certificates and permits to finding housing in Helsinki and registering with public authorities, such as the Digital Population Data Services Agency and the Tax Office. Relocation support is provided also for the family members.

About the employer:

The City of Helsinki is Finland’s largest employer, with over 37,000 dedicated professionals across four divisions and central administration. Together, we deliver high-quality services to residents and help build a foundation for good living in Helsinki. Within our Education Division alone, nearly 15,000 education professionals shape young lives through early childhood and pre-primary education, basic education, vocational schools, upper secondary schools, and adult education centers. Our approach to learning emphasizes play and discovery, encouraging children to explore and develop vital life skills in a joyful, engaging atmosphere. The City of Helsinki offers a wide range of employee benefits such as an affordable lunch, employee health and well-being services, professional development opportunities, extensive sports and culture benefits, public transport benefits or support for purchasing your own bicycle. As a City of Helsinki employee, you will also access a wide range of exercise classes and our employees’ own island for recreation purposes! Read more about the City of Helsinki as an employer [Why work for the City? | City of Helsinki](#).

Starting date: The job starts in **January 2027**, The language training starts already in **January 2026**

		<input checked="" type="checkbox"/> gross <input type="checkbox"/> net	
Salary *		Limited responsibility *	Full responsibility *
	starting monthly salary	€ 2932,59	€ 3146,2
	≥ 5 years of relevant experience +3%	€ 3020,56	€ 3240,586
	≥ 10 years of relevant experience +8%	€ 3167,19	€ 3397,896

Possibility for accommodation:	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no	The amount of rent depends on the location and size of the apartment. The employer assists with the relocation and accommodation arrangements.
Will travel costs be compensated:	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no	Additional information: The employer assists with the application for the Targeted Mobility Scheme funding.

Deadline for Applications: November, 20, 2025

How to apply:

Application formular: <https://lc.cx/ep004U>



Once you have registered your application, we will invite you to participate in an online information workshop, where you will receive more information and be able to ask any questions you may have.

Do you want to know more?

Why Choose Finland for Your Teaching Career?

Finland is internationally recognized for its progressive, child-centered education system—one that values play, creativity, and individualized learning. As an ECEC teacher, you will have the opportunity to work within a highly respected pedagogical framework that places children's well-being and development at the center. Teaching is a valued profession in Finland, and educators are supported with time for planning, collaboration, and continuous learning. Low child-to-adult ratios and a strong sense of professional autonomy allow you to truly focus on each child's growth and potential.

Beyond the classroom, Finland offers an exceptional quality of life. With its deep connection to nature, safe communities, and balanced work culture, the country provides a supportive environment for both professional and personal well-being. Teachers benefit from generous vacation time, structured workdays, and access to integration support such as language training and family services.

Get acquainted with Yaiza from Barcelona, who is currently working as a special needs teacher in early childhood education in Helsinki: [Youtube video about an ECE teacher from Spain](#).

Why Choose Helsinki?

Helsinki, the vibrant capital of Finland, is home to our daycare centers and offers an exceptional quality of life. Finland has ranked as the world's happiest country for eight years running, thanks in part to its employee-friendly work hours and strong support for work-life balance ([read more](#)).

In Helsinki, you'll experience a secure, welcoming city with world-class, inclusive education, where every child receives free meals and materials. The city's high-quality healthcare is free for residents, underscoring its commitment to equality and accessibility for all. Helsinki offers an ideal work-life balance, thanks to efficient public transportation and short commute times, providing you with more time to enjoy your free hours. With quick access to parks, cultural sites, and recreational areas, it's easy to make the most of your time outside of work. Famous for its inspiring architecture and lively new districts, Helsinki blends urban beauty with easy access to nature. Scenic parks, islands, bike paths, and even winter skiing provide a backdrop for an active lifestyle. Plus, with direct flights to global destinations and ferry routes to Tallinn and Stockholm, you're always well-connected. Helsinki's diverse cultural mix makes it easy to settle in and feel at home. [Read more](#) and [watch a video](#) about Helsinki.